

Organizations Alive!®

Practitioner Levels of Involvement

Level I - Trained Practitioners

A **Trained Practitioner** has completed the 2-day **Organizations Alive!** Training Workshop.

A **Trained Practitioner** is able to:

- **Confidently use** the **Organizations Alive! Model** as a mental framework for understanding organizational dynamics.
- **Accurately describe** the components and interactions of the **Organizations Alive! Model** to a colleague or client.
- **Appropriately apply** the **Organizations Alive! Model** as a guide for making choices about interventions in organizations.

Level II - Licensed Practitioners

A **Licensed Practitioner** is a **Trained Practitioner** who has completed the one-day Licensing Workshop, and has signed the Licensing Agreement.

The signed Licensing Agreement gives the **Licensed Practitioner** access to **Organizations Alive!** resources and materials for use with clients and colleagues.

The **Licensed Practitioner** is committed to:

- Maintaining the integrity of the model,
- Using it ethically, and
- Respecting the copyright of the Licensed Materials.

Level III - Master Practitioners

A **Master Practitioner** is a **Licensed Practitioner** who has proven him or herself to be a trusted partner in the use of the **Organizations Alive!** work by:

- Honouring the terms of the **Organizations Alive!** Licensing Agreement.
- Demonstrating the constructive and effective use of the **Organizations Alive! Model** with clients and colleagues.
- Learning to teach **Organizations Alive!** workshops.
- Teaching **Organizations Alive!** workshops.

Level IV - Industry Experts

An **Organizations Alive! Industry Expert** is a **Master Practitioner** who has contributed significantly to a field of study,

geographical location, language or cultural community, industry, interest group, etc. using the **Organizations Alive! Model** as a framework for understanding. He or she may:

- Contribute to major learning events
- Pursue advanced studies
- Conduct research
- Write for the public domain, and in other ways
- Promote organization development, learning, and success.

