

>> Two powerful days that can change everything!



## 2 - Day Training Workshop For Practitioners in Organizational Change and Development ...

# *Organizations Alive!*<sup>®</sup>

~ *CREATING VIBRANT AND REMARKABLE ORGANIZATIONS* ~

- ***Organizations Alive!*** is a way of understanding the nature and potential of the organizations that you are a part of – government, business, charitable, sports, community, and interest groups.
- ***Organizations Alive!*** provides a framework for easily and quickly figuring out what's going on; where you spend your time, money, and energy; and how these factors are interconnected and dependent on each other.
- ***Organizations Alive!*** helps you to see clearly the daily challenges and opportunities that you face – what needs to continue, what needs to change, and what new things are possible.
- ***Organizations Alive!*** is the solid and practical foundation you need in order to lead, manage, and influence organizational change and development successfully.

### **Reserve Your Seat Now!**

**Ottawa, Ontario, Canada**

November 3-4, 2010 >> [Go!](#)

### **Register With Your Team And Save!**

When you register 3 from your organization,  
the 4<sup>th</sup> person attends **free!**

### **Does This Sound Like You?**

- Demands are enormous, and everything seems to be Priority One.
- You know there must be a way to achieve more with your efforts and resources.
- You are concerned about customer satisfaction and loyalty.
- You would like people to be more excited about contributing their best to their work.

If you answer 'yes' to any of these, then ...

***This workshop is for you!***

## Top Reasons to Register

1. **Renew and energize** your commitment to the importance of:
  - ♦ A clear purpose and direction
  - ♦ The careful and responsible use of resources
  - ♦ Responding to the wants and needs of those you serve
  - ♦ Engaging the talent and commitment of your team
2. Be able to :
  - ♦ **Organize** the information you work with on a day-to-day basis into a simple framework.
  - ♦ Easily and quickly **analyze** circumstances and challenges as they arise,
  - ♦ Identify **ideas** and **opportunities** for taking action, even when there seems to be no more options.
  - ♦ Use your resources to **best advantage**.
  - ♦ Encourage diverse perspectives, unique contributions, and creative **solutions** because ... your success depends on it.
  - ♦ Partner more effectively with all **stakeholders**.
  - ♦ Take your **results** to the next level!
3. Become part of a dynamic and talented **Network of Organizations Alive! Practitioners** who continue to learn from and support each other.

## Clients

Atlantic Lottery Corporation  
Bruyère Continuing Care  
Canada Public Service Agency  
Calgary Humane Society  
City of Medicine Hat  
Department of National Defense  
Export Development Canada  
Health Canada  
Innovation Partners International  
Junior Achievement of Central Ontario  
LASI World Skills  
Ottawa Community Immigrant Services Organization  
NB Power  
Real Alternatives, Inc.  
The Ottawa Hospital  
The Ottawa Food Bank

## In This Workshop You Will Learn How To

- **Confidently use the *Organizations Alive!* Model as a mental framework for understanding the complexities of organizational dynamics, including:**

The Four Organizational Imperatives:

- Mission and Mandate
- Materials and Methods
- Motivation and Might
- Markets and Making a Difference

The Six Cycles of Leadership:

- The Implementation Cycle
- The Transaction Cycle
- The Relationship Cycle
- The Alignment Cycle
- The Communication Cycle
- The Socio-Technical Cycle

The Microscopic and Macroscopic Scan  
How to Spell Criteria with 4E's  
The Importance of Conflict and Problems  
Keys to Creating Best Practices  
Completing the Learning Loop

- **Accurately describe the components of the model and its interactions to a colleague or client for better collaboration and partnering.**
- **Appropriately apply the model as a guide for making choices when allocating energy, time, and money to initiatives.**

**Workshop materials include:  
a copy of the book (*Organizations Alive!*),  
the 32-page *Reference and Inquiry Guide*,  
and the full-colour *Participant Binder*.**

The workshop includes a variety of learning methodologies including short lectures, small group work, case studies, illustrations, and real-time applications.

## What People Say About *Organizations Alive!* ...

*Organizations Alive! succinctly and intricately describes what I do!*

ROSE TIMMERMAN-GITZI  
RTG SPECIAL EVENTS  
OTTAWA, ONTARIO, CANADA

*Organizations Alive! enables you to efficiently take all the elements that you would learn to focus on in an MBA program and organize them in a meaningful way.*

TRACEY HAGERMAN  
HAGERMAN & ASSOCIATES  
OTTAWA, ONTARIO, CANADA

*I love using Organizations Alive! with my clients. People ... apply it to their own business circumstances immediately.*

DIANE BLAIR  
WEST CREEK RESOURCES INC.  
CALGARY, ALBERTA, CANADA

*Organizations Alive! has provided me one of the freshest and intriguing insights on organizational behavior that I have found in over 25 years of doing organizational development.*

ED HAMPTON  
PERFORMANCE PERSPECTIVES LLC  
OVIEDO, FLORIDA, USA

**>> To register click –**

[www.Yuill-Associates.com/WorkshopPayments.htm](http://www.Yuill-Associates.com/WorkshopPayments.htm)

## About the Instructor

### Jan Yuill

From organizational consultant, to author, to business leader, Jan Yuill's career has been an ongoing commitment to *creating vibrant and remarkable organizations*.

She provides simple, but powerful tools for understanding and balancing organizational priorities so that outcomes are achieved in effective, efficient, economical, and environmentally responsible ways.

Jan draws on over 30 years of experience as an organization development consultant, group facilitator, and management trainer, with government, private sector, and non-profit organizations.

Jan has a Bachelor of Science in Occupational Therapy from McGill University and a Master of Science in Organization Development from Pepperdine University.

She has been qualified to use the Myers-Briggs Type Indicator® since 1989 and a licensed facilitator of The Seven Habits of Highly Effective People since 1995. She is a member of the Organization Development Network of Ottawa-Outaouais.

Quality Materials  
Quality Instruction  
Quality Content  
Quality Results

**Guaranteed!**

**Organizations Alive! Training Workshops**  
can be brought to you.

**Just ask!**

Learning materials can be customized to suit your unique organizational requirements.